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## Certificate

*It is here by certified that the paper ID : IJRASET59401, entitled  
A Novel Approach on Early Prediction of Employee Attrition in an Institution using  
Machine Learning Techniques*

*by  
Padmapriya J*

*after review is found suitable and has been published in  
Volume 12, Issue III, March 2024  
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*International Journal for Research in Applied Science &  
Engineering Technology*

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