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## Certificate

*It is here by certified that the paper ID : IJRASET54939, entitled  
Instructional Competencies, Developmental Needs and Performances of Teachers in  
the New Normal: Basis for Learning and Development Training Plan*

*by  
Celia A. Solomon*

*after review is found suitable and has been published in  
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*Good luck for your future endeavors*

*By [Signature]*

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